Public Report - Employee data tables

Program: 2024 - 25 Gender Equality Reporting
Corporate group of: Hunter Primary Care Ltd
Total group employee count: 446

Table 1 – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	14	6	0	0	20
	Part-time permanent	19	5	0	0	24
	Part-time contract	1	0	0	0	1
Professionals	Full-time permanent	23	7	0	0	30
	Full-time contract	1	1	0	0	2
	Part-time permanent	78	8	0	0	86
	Part-time contract	2	0	0	0	2
	Casual	104	75	0	0	179
Technicians And Trades Workers	Full-time permanent	0	5	0	0	5
Community And Personal Service Workers	Full-time permanent	10	5	0	0	15
	Full-time contract	1	0	0	0	1
	Part-time permanent	13	1	0	0	14
	Part-time contract	2	0	0	0	2
Clerical And Administrative Workers	Full-time permanent	9	0	0	0	9
	Full-time contract	0	1	0	0	1
	Part-time permanent	44	0	0	0	44
	Casual	10	1	0	0	11

* Total employees includes Non-binary

Table 2 – Gender composition of manager categories

| Manager category | Employment status | No. of employees | | Number of graduates or apprentices (combined) | | Total employees* |
		F	M	F	M	
CEO	Full-time permanent	0	1	0	0	1
KMP	Full-time permanent	3	0	0	0	3
GM	Full-time permanent	1	1	0	0	2
	Part-time permanent	1	0	0	0	1
SM	Full-time permanent	6	1	0	0	7
	Part-time permanent	7	2	0	0	9
OM	Full-time permanent	4	3	0	0	7
	Part-time permanent	11	3	0	0	14
	Part-time contract	1	0	0	0	1

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	5	3	3	4	15
Part-time	Permanent	0	0	2	0	10	0	12
Full-time	Fixed-term	0	0	0	0	1	0	2
Part-time	Fixed-term	0	0	1	1	1	1	4
N/A	casual	0	0	0	0	0	0	0

Contract Type	Employment Type	CEOs, KMPs & HOBs		All managers		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			1	0			1
Part-time	Permanent			0	0			0
Full-time	Fixed-term			0	0			0
Part-time	Fixed-term			1	0			1
N/A	casual			0	0			0

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	0	3	4	1	8
Part-time	Permanent	0	0	2	0	10	0	12
Full-time	Fixed-term	0	0	1	0	1	1	3
Part-time	Fixed-term	0	0	1	1	0	0	2
N/A	casual	0	0	0	0	3	0	3

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	0	1	4	1	6
Part-time	Permanent	0	0	0	0	6	3	9
Full-time	Fixed-term	0	0	0	0	3	2	5
Part-time	Fixed-term	0	0	0	0	4	0	4
N/A	casual	0	0	0	0	33	4	37

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period (continued)

Question 5
How many employees voluntarily resigned?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	1	1	9	6	17
Part-time	Permanent	0	0	0	0	24	2	26
Full-time	Fixed-term	1	0	0	0	0	0	1
Part-time	Fixed-term	0	0	0	0	3	0	3
N/A	casual	0	0	0	0	22	9	31

Question 6
How many employees were on primary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	0	0	3	0	3
Part-time	Permanent	0	0	2	0	5	0	7
Full-time	Fixed-term	0	0	0	0	0	0	0
Part-time	Fixed-term	0	0	0	0	1	0	1
N/A	casual	0	0	0	0	0	0	0

Question 7
How many employees were on secondary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	0	0	0	4	4
Part-time	Permanent	0	0	0	0	0	0	0
Full-time	Fixed-term	0	0	0	0	0	0	0
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	casual	0	0	0	0	0	0	0

Question 8
How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	0	0	0	0	0
Part-time	Permanent	0	0	0	0	0	0	0
Full-time	Fixed-term	0	0	0	0	0	0	0
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	casual							

* Total employees includes Non-binary