



POSITION DESCRIPTION

AGED CARE NURSE PRACTITIONER

PURPOSE OF POSITION

The Aged Care Nurse Practitioner is a registered nurse who is authorised to function autonomously and collaboratively in an advanced and extended role. The Nurse Practitioner role includes clinical leadership, assessment, diagnosis, therapeutic management and evaluation of people in the aged care setting, using nursing knowledge and skills which may include, but not limited to, the direct referral of consumers to other health care professionals, prescribing medications and ordering diagnostic interventions.

The position supports HPC strategic objectives by supporting people to optimise their health and achieve their goals of care, while delivering high quality services that benefit the community, in accordance with HPC core values and strategic initiatives.

REPORTS TO

- Service Manager – Aged Care Services

DIRECT REPORTS

- Nil

SCOPE OF PRACTICE

- Must operate within the scope and delegation of all Hunter Primary Care policies and procedures.
- Registered Nurse Practitioners must be registered with the Nursing and Midwifery Board AHPRA and meet the Board's registration standards, in order to practise in Australia.
- The Aged Care Nurse Practitioner role is aimed at improving the quality of life of people within a clearly defined scope of practice. This includes the promotion and maintenance of health and prevention of illness for individuals with physical or mental illness, disabilities and /or rehabilitation needs as well as symptom support at the end stage of life.
- The Nurse Practitioner role is built on the nursing professional values, knowledge, theories, practice and provides innovative and flexible health care delivery that compliments other health care providers. The scope of practice is determined by the context in which the Nurse Practitioner is authorised to practice, according to the Nursing & Midwifery Board of Australia (NMBA) competency and accreditation standards.

KEY RESPONSIBILITIES

LEADERSHIP

- Uses clinical leadership that influences and progresses clinical care, policy and collaboration and demonstrates leadership qualities to all health professionals
- Uses research evidence in formulating practice decisions, self-regulation and the development of new systems of care
- Uses expert nursing knowledge and skills to educate those receiving care, peers and colleagues, providing direct clinical care, guidance, support, education and advice on the clinical case management of consumers.
- Establishes effective, collaborative and professional relationships with residents of aged care homes, their families, general practitioners, members of the multidisciplinary team and other stakeholders.
- Initiates research, projects/activities that enhance the implementation of evidence based practice
- Participates in service evaluation including adverse event monitoring.

PROFESSIONAL ACCOUNTABILITY

- Is responsible for their own practice within the definitions of their current nursing registration and the NMBA Nurse Practitioner Standards for Practice
- Complies with the relevant legislation; NMBA standards, codes and guidelines, and ANMC competencies consistent with the nurse practitioner role
- Maintains their own professional portfolio and commitment to learning and development through the utilisation of evidence based practice and research.
- Develops strong collegial links and partnerships with other Nurse Practitioners/Transitional Nurse Practitioners
- Provides professional leadership, strategic direction, expert advice and support for the clinical management team
- Establishes goals to support continual improvement.
- Collaborates with manager to identify and prioritise resources required to support development
- Promotes organisational and nursing goals and values and promotes the service as a centre of excellence for nursing practice.
- Behaviour is perceived to be consistent with the HPC core values and code of conduct

KEY PROFESSIONAL RESPONSIBILITIES

The following professional codes and guidelines are to be adhered to:

- Code of conduct for nurses (2022)
- Code of ethics for nurses (ICN 2021)
- Nurse practitioner standards for practice (2021)
- Safety and quality guidelines for nurse practitioners (2021)
- Framework for assessing standards for practice for registered nurses, enrolled nurses and midwives (2015)
- Decision-making framework (2020)

WORK HEALTH, SAFETY & WELLBEING

- Take reasonable care of own health, safety and wellbeing and take reasonable care that own acts or omissions do not adversely affect the health, safety and wellbeing of other persons
- Comply so far as is reasonably able, with any reasonable instruction by management and comply with HPC policies and procedures relating to health, safety and wellbeing.
- Utilises personal protective equipment appropriately and when required

SELECTION CRITERIA

ESSENTIAL CRITERIA

- Currently registered as a registered nurse with the Australian Health Professionals Regulation Agency (APHRA) and endorsed by the Nursing and Midwifery Board of Australia to practice as a Nurse Practitioner
- Ability to deliver evidenced based, person-centred care within the aged care environment, working autonomously and collaboratively, using advanced and extended clinical skills
- Demonstrated knowledge and understanding of regulatory compliance governing the Aged Care environment
- Highly developed communication skills with a demonstrated ability to manage successful working relationships with residents, families, General Practitioners and the clinical services team.
- Demonstrated effective time and schedule management to ensure residents expectations and health care goals are met
- Relevant computer skills

DESIRABLE CRITERIA

- Computer literacy in Best Practice and electronic medication systems

SPECIAL CONDITIONS

- Ability to travel between aged care homes
- National Police Check
- Current NDIS Worker Screening Check
- Current vaccinations including COVID-19 in line with HPC's vaccination Policy and NSW Public Health requirements

ACCEPTANCE OF POSITION

I hereby accept the position as outlined in the above points and agree to abide by the HPC values, policies and procedures.

I understand this Position Description is designed to provide a guide to the responsibilities and activities to be undertaken in this position. This is not intended to be an exhaustive list and is not exclusive of additional responsibilities that may arise from time to time.

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Signature

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Print Name

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Date